

Distinctive in one area

Gender Equity

- Distinguished for its inclusive policies, Lakhipur College ensures a safe and supportive environment for women, with equal opportunities in academics and extracurricular activities. The College has been maintaining the Gender Equity since the past many years. The College is acknowledged for promoting diversity in leadership roles, the college actively encourages women to take on pivotal positions within teaching and non-teaching staffs, student organizations for leadership skills and empowerment. The College is recognized for its commitment to addressing women's unique challenges; the college hosts specialized programs and workshops covering a range of topics from career development and mental health etc. Acknowledged for its positive impact beyond campus borders, the college actively participates in addressing broader societal issues and contributing to the empowerment of women in the wider community. The college has actively working against Child marriage, by organizing various kinds of awareness and outreach programs. The College also tries to uplift the skill enhancement of the female students by conducting various certificate courses. The College has prepared action plan for Gender Equity since the last five years and trying to fulfill the plans into reality.

Initiatives taken for Safety and Security Measures in the college campus:

- **Protected Campus-** The College is well protected with boundary walls covering the whole campus; the college also has security guards for 24 hours of service. The College has CCTV cameras and it also provides I Cards to the students.
- **Internal Complain Committee-** The College has constituted an Internal Complain Committee to address any kind of harassment against any employee for students. The college maintains zero toleration policy in this case.
- **Women Cell –** The College has a women cell to address any kind of women issues as well to take initiatives for overall upliftment of the women members of the college, also the women community around the college campus.
- **Grievance Cell and anti-ragging Cell –** The college has several complain boxes in the campus; also it has established these cells for addressing any kind of issues faced by the

students. The members of these Cells provide counseling to the students and help them to get rid from their personal as well as educational stresses.

Infrastructure

- The College has separate washrooms for the female students as well as female faculty members.
- The College has a dressing room for the Women faculty members.
- The College has common room facilities along with washrooms for both male and female students.
- The College has a baby care room for the parent-students.

Programs and Celebrations

- The College has organized awareness program against Witch Hunting on 11/02/2021.
- The College celebrated National Girl Child Day on 24th Jan, 2022.
- Every year the college celebrates International Women' Day with various programs to create awareness about the contributions of women in the world among the students.
- The College organized awareness Program on Menstrual Hygiene, on 06-07- 2022
- The College has organized a workshop on “Gender inequality against women in workplaces and the constitutional provisions for them” on 6th February, 2023.
- The College has organized an online workshop on “Cyber Crime against Women” 08/03/2023.
- The ICC and Women Cell of the College organized an outreach program on “Preventing abuse of Girl” 10/06/2023.
- The College also organizes programs like Arm Wrestling competition (both for male and female), Mehendi Competition among the students (for both male and female) to promote gender equity among the students.
- The college has organized a program on “Beyond Gender Binary” in collaboration with Bikali College on 24/05/2023.
- The College has organized an outreach program against Child marriage in Baisa High School on 30/05/2023.
- The College has prepared action plan regarding Gender equity.

The college has undertaken several initiatives to bring gender equity

1.Lakhipur College organized an awareness program against witch hunting on 11th Feb, 2021 at Bhai - Bhoni Village, which is one of the adopted villages of Lakhipur College. Dr. Birubala Rabha, a prominent activist against which hunting was a resource person of the program and was also felicitated in the program for her contribution in the same field



2.Celebration of International women’s Day on 08/03 /2021 - IQAC, LakhipurCollege in collaboration with Women Cell organized a meeting on International Women’s Day. Dr. Mira Devi was the resource person of the program and she delivered a lecture on "Women in

leadership". The teaching staff, all the non-teaching staff and students actively participated. It was a great success on the part of the Institution.



3. National Girl Child Day on 24th Jan, 2022: IQAC, Lakhipur College in association with Teachers unit organized the National Girl child day, 2022 in the library building at 11 am. The celebration was attended by all the teachers, students and non-teaching staff, Shree Mirza Mannaf, principal i/c and Himani Devi, HoD, Department of English delivered wonderful speeches on the celebration. It was a great success on the part of Lakhipur College, Lakhipur.

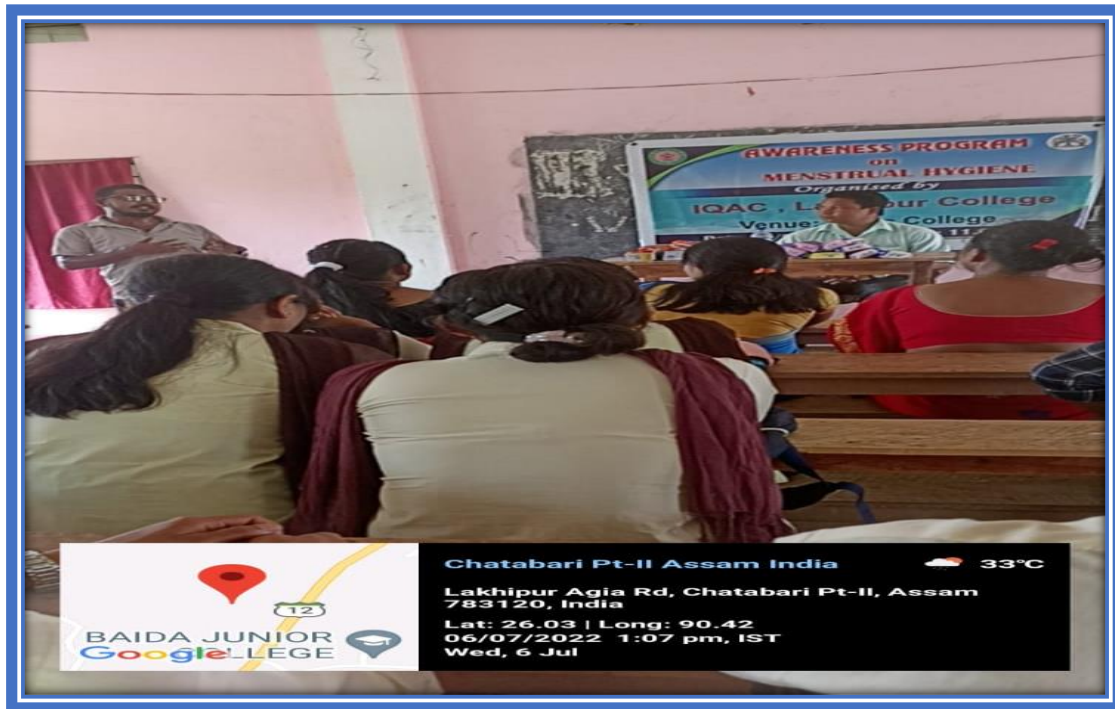




4. Celebration of International women's Day on 8th March, 2022 - IQAC, Lakhipur College organized International women's day. Dr. Mira Devi was the resource person and she delivered a lecture on women for sustainable development. All the teachers and non teaching staff and students have actively participated. It was a great success on the part of the institution.



5. Awareness Program on Menstrual Hygiene, on 06-07- 2022 : Women cell, Lakhipur College in collaboration with IQAC, Lakhipur College organized a Menstrual Hygiene Camp on 6th , July, 2022 at 11. 30a.m. The program was organized at Baida College. The teachers distributed pads among the girl students of the college.



6. IQAC, Lakhipur College organized a 30 days certificate course on ‘make up’. The Certificates were distributed to the participants of “One Month Make up Course” on **22nd November 2022**. The Make up Artist who trained the students was also present there in the certificate distribution ceremony.





7. Arm Wrestling Contest was organized by department of history and department of political science in collaboration with IQAC, Lakhipur College on 25-03-2023. A special part of the contest was that it emphasized on the female participation to teach them about cooperation and physical activity.





8. Awareness Program on 'Stop Child Marriage' was organized by department of political science in collaboration with IQAC Lakhipur College on 30/05/2023. This is an outreach program and the venue was Baisa High School.





9. The Department of Political Science in collaboration with IQAC, Lakhipur College organized a Workshop on “Gender inequality against women in workplaces and the constitutional Provisions for safeguarding the Women” on 6th February, 2023. Assistant Professor and HoD of the department presented in the workshop.



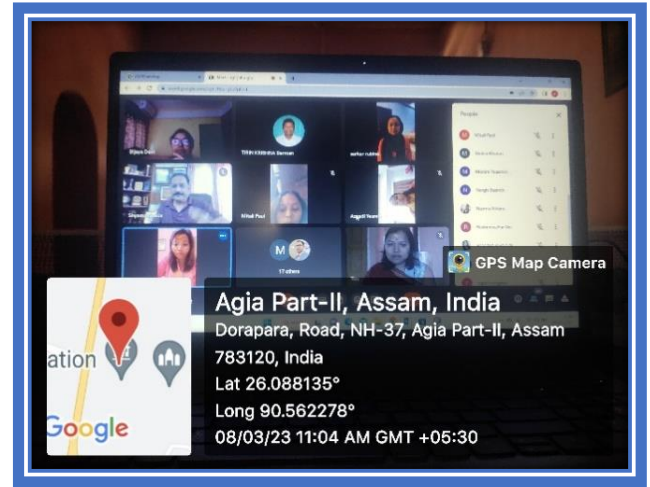
10. The Department of Assamese in collaboration with Women Cell, Lakhipur College organized Mehendi Competition among the students on **16-03-2023**. The program was organized to teach the students art. Female as well as many male students participated in the program. Another objective of the program was to break the gender roles in such activities.



11. Awareness Program on ‘Beyond Gender Binary’ was organized by Women Cell and IQAC Bikali College in collaboration with Women Cell and IQAC, Lakhipur College on 24/05/2023. The program was organized to enlighten the students and understand beyond gender binary. The program was organized in Bikali College.

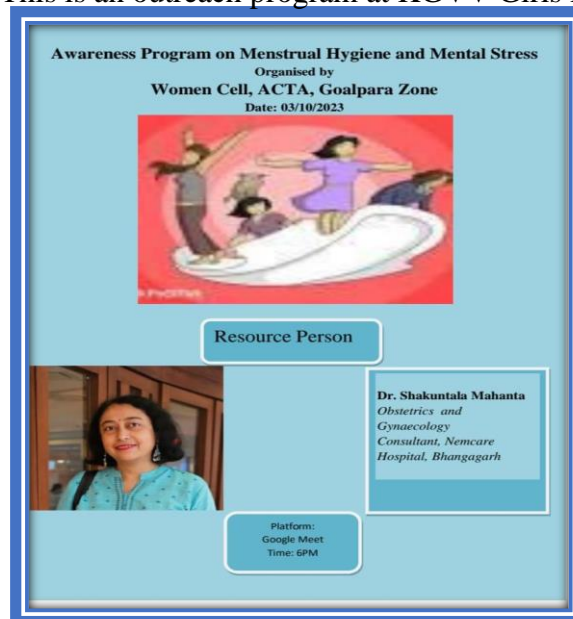


12. Online Awareness Program on ‘Cyber Crime against Women’ was organized by Women Cell in collaboration with IQAC Lakhipur college on 08/03/2023. This was an online program at Google platform. The program was organized to let the members know about the precautions that can be taken to protect oneself from cyber crime.

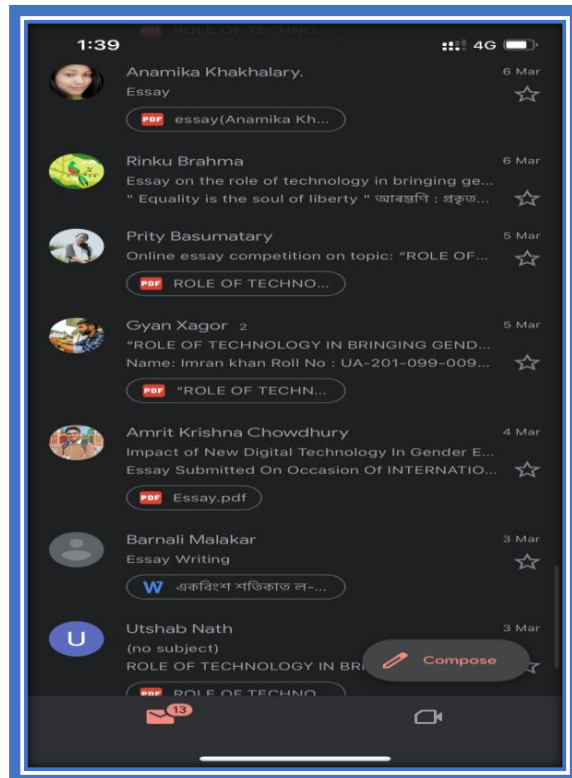
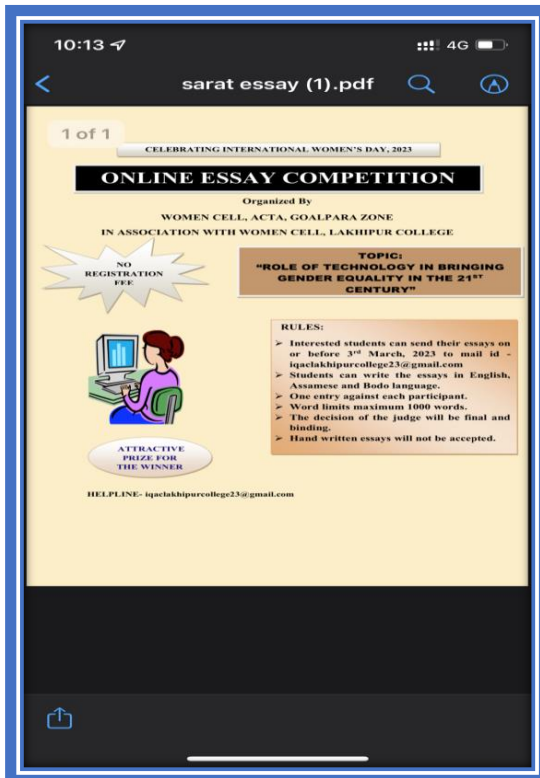
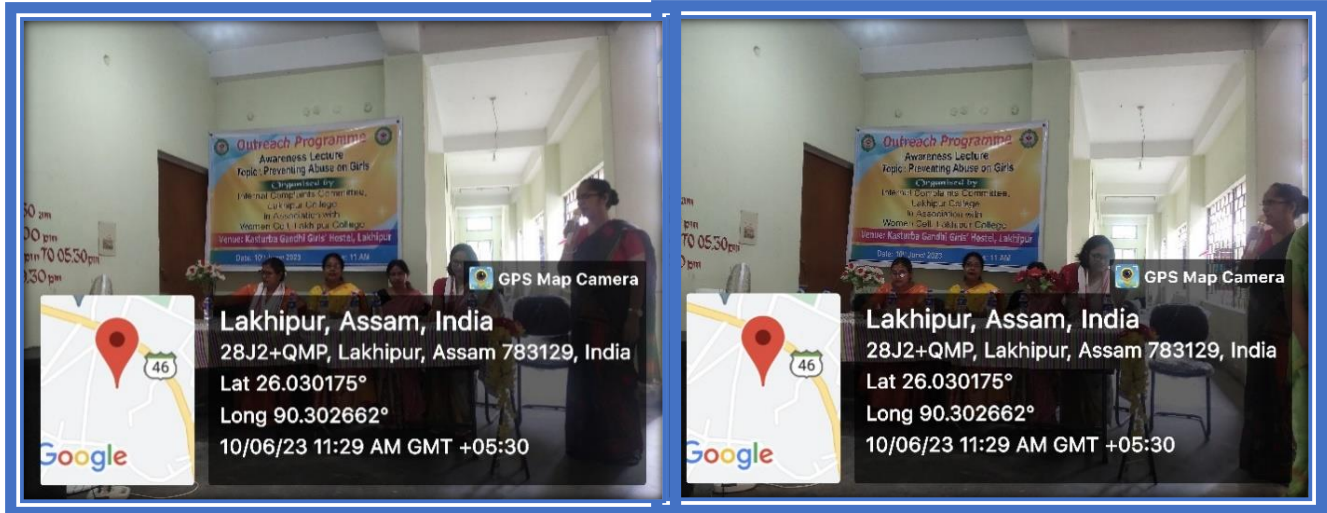


13. The institution organized an online awareness program on Menstrual Hygiene and Mental Stress on 3rd August, 2023. Many students as well as all the faculties were present in the program. DR Shakuntala Mahanta, Obstetrics and Gynecology Consultant was the recourse person of the program. Many students shared about their problems and found solutions from the doctor.

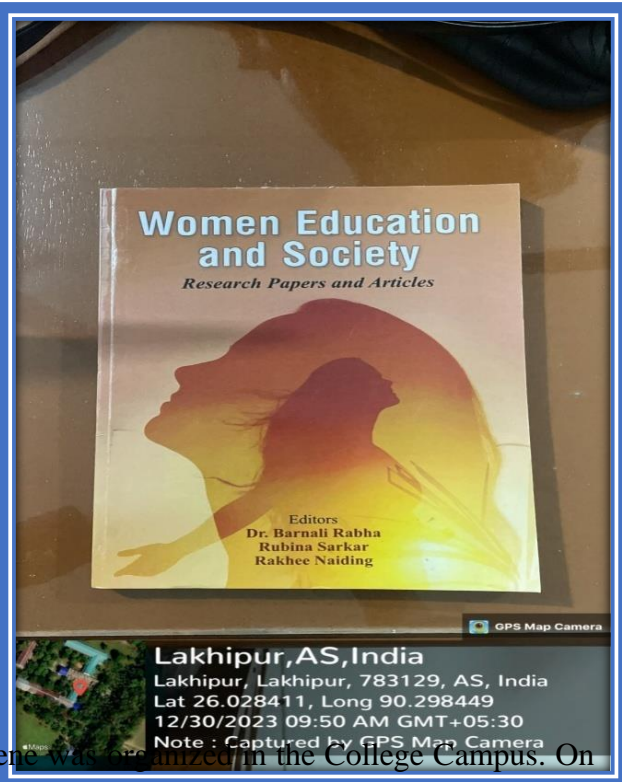
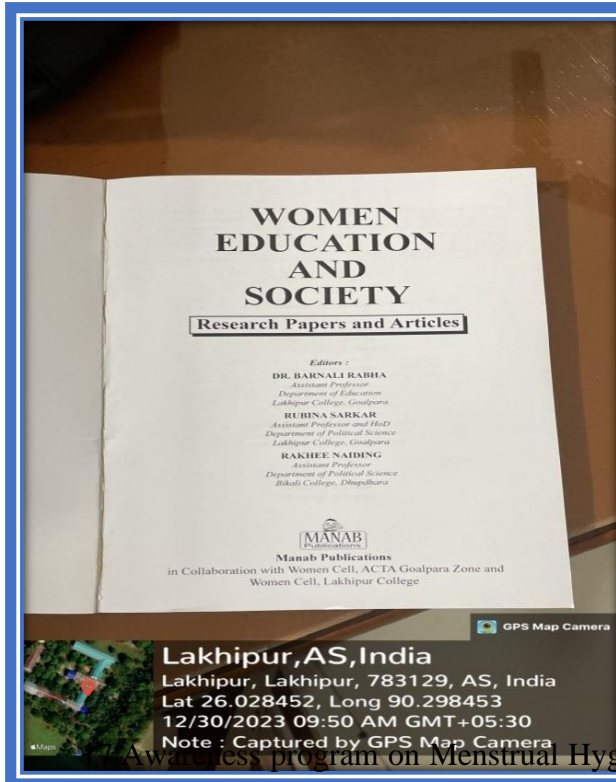
14. Awareness Program on ‘Preventing Abuse on Girl’ was organized by ICC Cell, Women Cell of Lakhipur College in collaboration with IQAC Lakhipur college on 10/06/2023. This is an outreach program at KGVV Girls Hostel, Lakhipur.



15. On the Occasion of International Womens Day, 2023, Lakhipur College in Collaboration with Women Cell, ACTA Goalpara Zone organized a eassy writing competition. Many students from various colleges of the Zone sent their eassies for the competition.



16. Women Cell, Lakhipur College in collaboration with Women Cell, ACTA Goalpara zone published a book on “Women Education and Society”. The book highlighted the issues that women face in the society and their solutions as well. Many researchers as well as College teachers submitted their paper for publication.



Awareness program on Menstrual Hygiene was organized in the College Campus. On 24th September, 2023. The program was organized to let the students know about the importance Menstrual Hygiene in the life of women.



18.The College has well-structured wall in the four sides of the campus; it has installed CCTV for the safety along with that, the college has baby care room and separate boys-girls common room along with washrooms.

